



Photo/Video/Audio Authorization & Release Form

In consideration of the promises exchanged and other good and valuable consideration (the sufficiency of which is hereby agreed to), I grant to NiSource Corporate Services Company and NIPSCO, and their affiliates (collectively, "NiSource") the perpetual, worldwide, royalty-free, and irrevocable authorization, right and license to use, record, reproduce, photograph, video, display, broadcast, transmit, cache, store, maintain, modify, create derivative works based on, and publish my name, photograph, image, persona, biographical information, voice, actions, statements, opinions, performance and likeness, in whole or in part, individually or in conjunction with other matters, for use in materials including, without limitation, advertising, promotional, corporate, training, recruitment, public relations and sales materials and information releases (collectively, the "Materials") in any and all media, whether now known or later invented, including, without limitation, print and electronic media (e.g., television, radio, websites, social media platforms) or in other NiSource endeavors for NiSource's business purposes and/or in connection with its products and services (collectively, "Permitted Uses"). I agree that any such use, reproduction and publication of the Materials need not be submitted to me for approval. NiSource, its assigns and transferees shall own the Materials and may use and copyright them without the requirement of further consideration and without territorial or time restrictions. NiSource shall only use the Materials in a manner consistent with the terms of this Authorization and Release.

If I choose to participate in an interview, I agree that NiSource has the right to attribute the statements made by me during the interview to me, which is an expression of my personal experience and opinions, and that all of my comments regarding NiSource and/or its products and/or services are true and that they were made of my free will and without the promise of payment.

I agree that I will receive no financial compensation for granting this Authorization and Release or any Permitted Use of the Materials. I agree that the inclusion of the Materials in any print or electronic publication produced by, or for the benefit of, NiSource confers no ownership or special rights whatsoever to me. NiSource is under no obligation to use any Materials. Employees of NiSource agree that the rights granted in this Authorization and Release shall survive regardless of their employment status with NiSource.

I warrant and represent that: (A) I am over the age of 18 and have the full right and authority to enter into this Authorization and Release and grant the rights described herein, and if a minor child is identified below, I am the parent or legal guardian of the subject minor child and have full authority to execute this Authorization and Release and agree to all of the terms herein on such child's behalf; and (B) this Authorization and Release does not in any way conflict with any existing commitment on my part. I agree to indemnify and hold harmless NiSource from and against any and all third-party claims arising out of or relating to my breach of these warranties. I release and indemnify NiSource and its employees and representatives from any claims of liability or damages by me, or any person claiming through me, in connection with my participation and cooperation in the production of the Materials, any Permitted Use of the Materials, or my authorizations granted. I shall not challenge or contest the validity of this Authorization and Release. This Authorization and Release is intended to be as broad and inclusive as permitted by law, and if any portion hereof is deemed invalid, the remainder will continue in full force and effect. This Authorization and Release is to be interpreted under the laws of the State of Indiana, and I submit to the exclusive jurisdiction of the courts within the State of Indiana and waive all objections to the jurisdiction or venue of such courts. By my signature below, I acknowledge that I have read and understand this Authorization and Release, agree to be legally bound by its terms, and understand NiSource's reliance on it. I understand that this Authorization and Release is intended to be binding on my heirs, successors, family members, executors and estate.

The following information must be provided:					
Date	Subject Name (Please Print) (If Applicable, also include name of subject minor child)	Street Address	Phone #	Signature	Employee ID # (If Applicable) or Age